

Vermont Economic Progress Council

Casey Mock, Executive Director February 6, 2018





32 V.S.A. § 3330:

"The purpose of the Vermont Employment Growth Incentive Program is to generate net new revenue to the State by encouraging a business to add new payroll, create new jobs, and make new capital investments and sharing a portion of the revenue with the business."



What is VEGI?

- Cash incentive for new job and payroll creation by:
 - Existing Vermont businesses
 - Start-up businesses
 - Businesses relocating to/expanding into Vermont
- Requires authorization to earn incentive based on statutory criteria
- Only prospective investments are eligible
- Payment of cash incentive requires meeting annual performance requirements



Who qualifies for VEGI?

- Will add new qualifying jobs and payroll because of the incentive
 - Beyond background (organic) growth
 - Qualifying = New jobs that are 160% of Vermont minimum wage (\$16.80 in 2018), offered certain benefits, FT (35 hours/week), Permanent (not contract, PT, Seasonal), Non-owner (10% or more ownership). (Note: Some regions 140%)
 - Capital investments: will increase total incentive available, but are not required
- Any type of company
- Any size company
- Any sector
- Any location in Vermont



What qualifies for VEGI?

- Fiscal benefits (new tax revenue from all sources) outweigh cost of project and incentive.
- Project welcomed by municipality, complies with local and state laws and regulations, project fits municipal and regional plans, business is not a named party in a state action, and is current on state tax liabilities.
- Incentives cannot provide unfair competition in limited, local market.
- VEPC Board concludes that activity would not occur, or would occur in a significantly different and less desirable manner, except for the incentives.

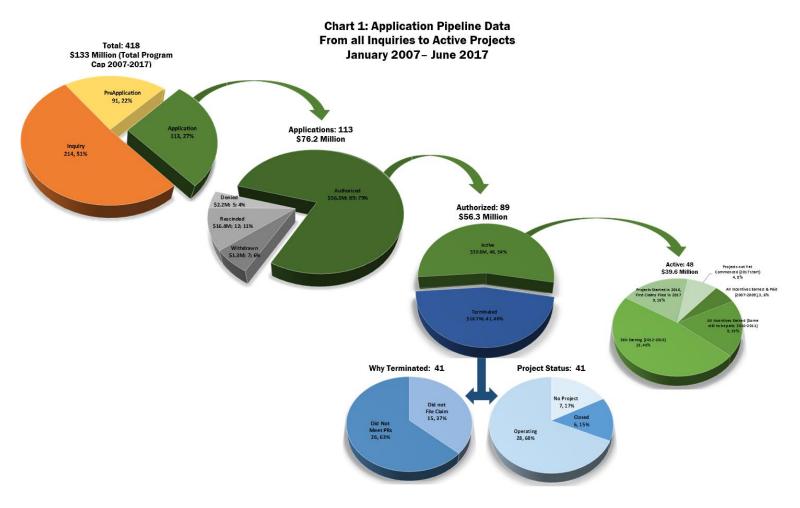


What enhancements are there?

- Green: Certified by Secretary of Commerce as research, design, engineering, development, manufacturing related to:
 - Waste management;
 - Natural resource protection and management;
 - Energy efficiency or conservation;
 - Clean energy.
- LMA: Located in eligible LMA and approved by VEPC Board.
 - Capped at \$1M/year
 - Must meet LMA Enhancement Criteria
- Both enhancements increase incentive and decrease net return to the state

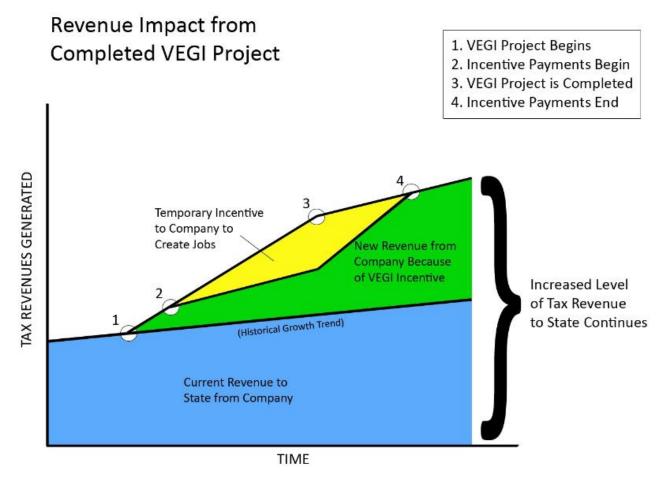


How many applicants receive incentives?





Where do incentive dollars come from?



How does payment work?

Theoretical Incentive Payout Schedule											
Year	Jobs	<mark>2019</mark>	2020	2021	2022	2023	2024	2025	2026	2027	Incentive
2018	15	\$20,890	\$30,518	\$30,518	\$30,518	\$30,518					\$152,592
2019	10		\$610	\$19,852	\$19,852	\$19,852	\$19,852				\$99,259
2020	5			\$2,614	\$9,116	\$9,116	\$9,116	\$9,116			\$45,582
2021	0				\$0	\$0	\$0	\$0	\$0		\$0
2022	0					\$0	\$0	\$0	\$0	\$0	\$0
Total	30										\$297,433



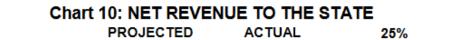
What limits are there?

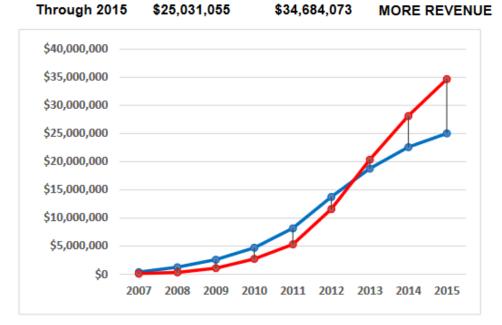
- Annual program cap of \$10M
- LMA enhancement cap of \$1M
- Incentive can never exceed benefit to State
- Payments stop to businesses that do not meet performance requirements



Actual data for 2015

- 773 new qualifying employees (against 278 projected)
- \$39M in new qualifying payroll (\$13M projected)
- \$50,682 average wage
- \$88M in new qualifying capital investment (\$28M projected)
- \$3.4M incentives paid (\$4.6 projected)
- \$6.5M net revenue benefit to the state (\$2.4 projected)







2017 Approvals

- Total projected new qualifying jobs: 324
- Total projected new qualifying payroll: \$15M
- Total projected capital expenditure: \$97M
- Total projected net revenue benefit: \$2.5M

Company/project	Max Incentive	Enhancement	Location
Vermont Precision Tool	\$ 333,263		Swanton
Kingdom Pellets, LLC	\$ 276,290	LMA/Green	Lunenburg
Commonwealth Dairy, LLC	\$ 307,407		Brattleboro
Lawson's Finest Liquids	\$ 1,420,630	LMA	Waitsfield
GS Blodgett Corp	\$ 643,469		Essex
Logic Supply, Inc./Greenfield Capital, LLC	\$ 757,684		South Burlington
Winooski, LLC/DealerPolicy, LLC	\$ 92,529		Colchester



Proposed VEGI Changes

- Small business/start-up enhancement
- L3C/benefit corporation enhancement
- Addition of clean water technology to green enhancement
- LMA cap removal
- Removal of workforce training enhancement
- Addition of option for payment installment consolidation with recapture

